

KERTIOS








It's time for action

Every day around the world, for 20 years, **Kertios acts** and makes available all its recognized expertise, whether human and/or technical, as well as its exceptional partnerships in the service of a single and only ambition:

Collaborate with its clients to implement their transformation strategies to build reliable and innovative solutions.



Our value proposition

-  We have been working for more than 10 years, mainly in three regions: Europe, CIS and Africa, and we have a long list of very satisfied customers from different countries.
-  We draw on our experience gained from a number of international projects and will provide your teams with best practice.
-  We have in-depth knowledge of local requirements and their compliance with company policies and procedures. We also have extensive practice in coordinating local and corporate requirements.
-  We are adept at working with local partners and often collaborate with other consulting companies. We also have offshore capabilities.
-  We are flexible and work very quickly.
-  Our team are officially certified by Oracle for different products and keep it up to date.
-  High professionalism and very good project management.

Our Projects Geography

Kertios Consulting is an international company which operates globally in different countries. We've already realized many HCM/ERP projects in different countries around the world:



Our service offering

Transformation Organizational

- Operational Benchmarking / Digital Maturity
- Business Process Management
- Operating Model / Business case
- Change management / Training

Process optimization & solution deployment

- Process optimization: Finance, HR, Sales etc.
- HCM Solutions – Oracle
- Oracle & Salesforce ERP Solutions
- Project Management

Systems and technologies design and implementation

- Business Intelligence
- Custom Development
- Maintenance / Hosting
- Software Publishing

Our Oracle Partnership

ORACLE Partner

ORACLE
FUSION APPLICATIONS

ORACLE
TALEO

ORACLE
ANALYTICS

ORACLE
GUIDED LEARNING
(OGL)

ORACLE
E-BUSINESS SUITE

ORACLE
JD EDWARDS

ORACLE
NETSUITE

ORACLE
PEOPLESOFT

ORACLE
USER PRODUCTIVITY KIT

Kertios Consulting in figures

- 140+ Customers that trust us
- 20+ Years on the market
- 20+ ERP/HCM projects
- 35% of income from HCM / ERP projects
- 15+ Oracle Applications Consultants
- 15+ AMOA projects



About Kertios HCM Business Process library

Our Key Customers



VEON



Pernod Ricard



Aim and purposes

Kertios Management has always known that one of the criteria for a successful commercial proposal and support of the entire project is its own HCM business process library. The following fundamentals were used to develop a proprietary HCM business process library:

- many years of HCM Practice projects experience
- knowledge of the:
 - business area
 - legislation
 - standard Oracle business processes and best practices
 - Oracle HR systems.

Kertios applies its own HCM Business Processes library for the following purposes:



- **Demonstration of standard processes to the Customer.**
This helps to visualize processes, gain a deeper understanding of the steps and expected resources that need to be deployed to execute the process, and see the outcome.
- **Formalizing of To Be business processes.**
Easily plan TO BE processes in case of necessary customization or hybrid architecture to avoid discrepancies and gaps.
- **Project execution.**
Business process library is a basis for multiple project activities including system setup, testing, user training, creation of user instructions and procedures.

Evolution of the library

Originally the business processes were prepared for PeopleSoft, E-Business Suite and Taleo. Afterwards they were adapted to HCM Cloud functionality.

